

Health & Safety Policy Statement

M.V. Kelly Limited is a civil engineering and building company specialising in infrastructure, groundworks and associated services. The Company recognises its responsibility to protect and promote the health, safety and welfare of its employees, contractors and all those who may be affected by its work, ensuring '**everyone goes home unharmed every day**'.

All work will be carried out in accordance with our statutory duties, all reasonable and practicable measures will be taken to prevent any injuries or ill health and avoid risk to our employees and others who may be affected by our activities.

M.V. Kelly Limited has the following health, safety and welfare objectives:

- Undertake all reasonably practicable measures to prevent incidents, injuries and damage to health of our staff, workforce and those who may be affected by our undertakings.
- Prevent, reduce or control all foreseeable risks to the health and safety of any person who may be affected by its activities.
- Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of its staff and workforce.
- Provide a safe working environment and adequate facilities and arrangements for staff and workforce welfare at work.
- Appoint competent persons to assist us to meet our statutory duties.

Implementation

Management and supervisory staff have the responsibility for implementing this Policy and supporting safety manuals, procedures and instructions throughout the Company to seek to ensure that health, safety and welfare considerations are always prioritised when planning and supervising work.

All employees and sub-contractors are expected to co-operate with the company in complying with this policy, supporting documents and seek to ensure that their own work is carried out without risk to themselves or others.

This statement of company policy will be displayed prominently at all sites and workplaces and will be made available to all interested parties on request.

M.V. Kelly Limited is committed to continual improvement in our safety performance, our health, safety and welfare objectives will be monitored for achievement through the Management Review Process.

Signed on Behalf of the Board of Directors



Steve Sargent (SHE Director)

Date: April 5th, 2021